

# LIGHTHOUSE CHRISTIAN COLLEGE



ROADMAPS TO DESTINY 2025

STRATEGIC PLAN

# LIGHTHOUSE CHRISTIAN COLLEGE



THE CHRISTIAN CHOICE  
FOR EXCELLENCE IN EDUCATION

# MESSAGE FROM THE PRINCIPAL

It is with pleasure that Lighthouse Christian College presents you with a summary of our College Strategic Plan, *Roadmaps to Destiny 2025*.

The vision of LCC is to assist Christian parents to teach and train their children in a Christian environment, so that they will fulfil God's purpose in their lives and bring an uncompromising Christian influence to our society.

To fulfil this God given vision and mission the College has in place a Strategic plan, an annual Operational Plan and a Business Plan.

The Strategic Plan has seven pillars as illustrated in this document which give direction to all school operations. It has been developed through extensive collaboration with the School Council, Leadership Team, key stakeholders, parents and students. The plan is written in alignment with the Education Act 2013, the goals of school reform and the School Improvement Framework.

These goals include:

- Biblical Christian Worldview
- Quality Teaching
- Quality Learning
- Meeting students needs
- Transparency and Accountability
- Empowered School Leadership

The major focus of the College in 'raising children with purpose' is to aspire for spiritual and academic excellence. It is therefore the mission of the College to partner with parents in providing a Christ- centred teaching and learning environment in which students can flourish.

We look forward to partnering with you in the Christian educational journey of your children.

**Avril D. Howard**

**Principal**

# The Seven Pillars

## Pillar

## Goal

### **SPIRITUAL**

To provide an environment in which students can grow in their encounter with God and be transformed in their own personal relationship with Christ within the context of a discipling framework.

### **TEACHING AND LEARNING**

Provide an environment in which students and staff can grow in their skills in academic, physical, social and spiritual aspects of their lives.

### **SUSTAINABILITY**

Integrate sustainable practices into the core business culture and operations.

### **GLOBALISATION**

To provide an environment in which students can grow to be Godly, internationalised, global citizens.

### **BUSINESS**

To develop viable business and financial plans that provide for both stability and future opportunities.

### **GROWTH AND DEVELOPMENT**

Review the College marketing plan to include strategies for student growth, optimisation of staff student ratios and development and use of campus facilities.

### **COMMUNITY**

To develop healthy relationships with parents, students, churches, pastors, staff and the local community.

# Raising Students with Purpose



## The Seven Pillars

Proverbs 9:1 Wisdom has built her house; she has set out her seven pillars.

**RAISING STUDENT ACHIEVEMENT  
THROUGH ENGAGING LEARNING PROGRAMS**

**3 AND 4 YEAR OLD PROGRAM AT  
LIGHTHOUSE (EARLY LEARNING CENTRE)**

**ROBOTICS PROGRAM  
PREP -YEAR 6**

**PERSONAL DEVELOPMENT PROGRAM  
PREP – YEAR 12**

**GIFTED AND TALENTED PROGRAMS IN  
BEAM AND NAVIGATE PREP -YEAR 8**

**LEARNING EXPEDITIONS IN  
LAUNCH YEARS 9-10**

**GROWTH MINDSET PROGRAM IN  
ZENITH YEARS 11-12 VCE**

**ENHANCED CHAPLAINCY,  
HEALTH AND WELL-BEING PROGRAM**

**BEAM**

Prep - Year 4



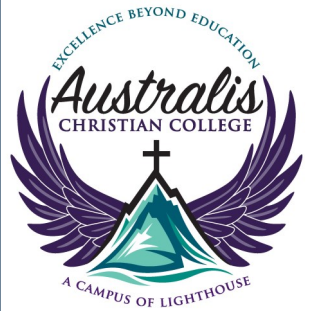
**NAVIGATE**

Years 5 - 8



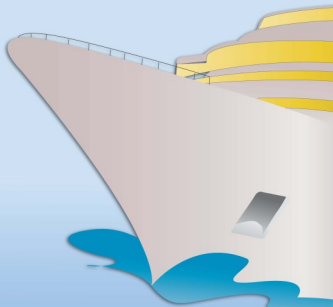
**SUB  
SCHOOLS**

**Lighthouse**  
EARLY LEARNING CENTRE



**LAUNCH**

Years 9 - 10



**AGE  
AND  
STAGE**

**ZENITH**

Years 11 - 12





# SPIRITUAL

## Objectives:

- Cultivate an understanding of what is meant by the term 'a Christian School' in the context of discipleship and the importance of the Christian values that influence all school operations.
- Foster and facilitate discipleship and growth in faith from ELC to Year 12.
- Build community through nurturing relationships with parents, students and Churches.





# TEACHING AND LEARNING

## Objectives:

### Skilled in all aspects of life

- Create an environment which engenders an equal opportunity to learn and pursue excellence.
- Achieve academic results above the national benchmark.
- Provide an engaging and compulsory co-curricular program in which participation and excellence is encouraged and celebrated.

### Technology

- Engage all learners in digital thinking, innovation and creativity.
- Ensure ICT is a highly efficient and readily available resource to support student learning, school operations and the whole school community.

### Accountability

- Implement the expectations of the School Performance Framework.

### Assessment

- To continue the move to formative and summative assessment strategies.
- Ensure on-going learning for all students and incorporate resultant data into the formulation of lesson plans.

### Curriculum Initiatives

- Align the school to the National Curriculum and embed a distinct Christian worldview.
- Develop an appreciation for and understanding of our Asia-Pacific region.
- Continue to expand our VCE offerings.

### Pathways

- To provide all students with a clear career pathway by fully exploring options in academic and vocational programs which release them into their God-given destiny and calling.



100kw of Solar Panels on School Buildings

# SUSTAINABILITY

## Objectives:

- Develop a common understanding of sustainable practices across the social, environmental, educational and business domains.
- Incorporate principles of sustainability into teaching and work practices.
- Adopt practices which encourage reduction, reuse and recycling.
- Set, promote and reach targets for the reduction in the use of water, energy and materials.



Fiji Missions Trip

# GLOBALISATION

## Objectives:

- Prepare our students for tertiary education and post school life.
- Expand our missions programs into Africa and Asia.
- Foster overseas student exchange programs.



# BUSINESS

## **Objectives:**

### **Financial Stability**

- Ensure the school's facilities, programs and resources meet the demands of the learning goals.

### **Facilities and sustainability**

- To update the master plan for property and buildings.
- Investigate purchase of land and launch of new campus.

### **Human Resource**

- Continually establish clear and effective organisational structures and expectations.
- Encourage whole staff collegiality and social interaction.
- Ensure effective Occupational Health and Safety practices are maintained and evaluated.

### **Governance**

- Maintain high standards of corporate governance in all aspects of the School's Strategic plan.



# GROWTH AND DEVELOPMENT

## **Objectives:**

- Review strategies for student growth and optimisation of staff student ratios.
- Development and expansion of campus facilities.
- Broaden the scope of offerings for scholarships to include an increased



# COMMUNITY

## Objectives:

- Build bridges between parents and school community in relation to culture, language, generation and expectations.
- Foster the growth and development of the Parents and Friends network and for members to be representative of Early Learning Centre – Year 12.
- Maintain relationships, including the building of a strong alumni connection.

# COLLEGE IMPROVEMENTS

MAJOR INVESTMENT OF \$4,000,000  
IN NEW VCE DOUBLE STOREY BUILDING

LCC NEW SPORTS CENTRE  
FULLY COMPLETED

NEW CAMPUS  
AUSTRALIS CHRISTIAN COLLEGE  
PREP - YEAR 6

AFTER SCHOOL CARE

THREE YEAR OLD E.L.C.

THE CHRISTIAN CHOICE  
FOR  
EXCELLENCE IN EDUCATION



927 SPRINGVALE ROAD KEYSBOROUGH

[WWW.LIGHTHOUSE.VIC.EDU.AU](http://WWW.LIGHTHOUSE.VIC.EDU.AU)